


2005 President's/Chancellor's Compensation Survey
for Public Two-Year Institutions

Name: Steven Gates, President

Institution: Crowder College

Phone: 417.455.5534

Contact Person: Gale Lynch

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$120,000			\$120,000		
Medical/dental/vision insurance for self	\$3,246			\$3,408		
Medical/dental/vision insurance for spouse/family	\$5,680		\$5,680	\$5,964		\$5,964
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$14,173			\$14,808		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$143,099	\$0	\$5,680	\$144,180	\$0	\$5,964

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

Coordinating
Board
For Higher
Education

Institution,
Program
And Degree
Search

Links/Resources

News Center

Publications Order
Form

Research And
Data

Webinars

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,000		\$4,000	\$4,000		\$4,000
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$7,000			\$8,000		
Professional Development	\$2,000			\$2,000		
Expense for spouse/family to attend meetings						
Club/other memberships	\$500			\$500		
Other (please specify)						
TOTAL	\$13,500	\$0	\$4,000	\$14,500	\$0	\$4,000

Name: Karen Herzog, President

Institution: East Central College

Phone: 636.583.5193

Contact Person: Beth Watts, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$108,647			\$115,166		
Medical/dental/vision insurance for self	\$5,411			\$5,736		
Medical/dental/vision insurance for spouse/family						
Long-term disability						

for self						
Deferred compensation						
Retirement benefit	\$11,976			\$13,299		
Other (please specify)						
Additional life insurance Additional premium	Value \$100,000 cost of \$196					
Annuity	Value					
TOTAL	\$226,034	\$0	\$0	\$134,201	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,517			\$10,088		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$1,500			\$1,500		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$11,017	\$0	\$0	\$11,588	\$0	\$0

Name: William P. McKenna, President
Institution: Jefferson College

Phone: 636.797.3000 x 120

Contact Person: Wayne H. Watts, Interim President/VP of Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$102,304			\$115,500		
Medical/dental/vision insurance for self	\$4,803			\$5,173		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$308			\$308		
Deferred compensation						
Retirement benefit	\$11,246			\$13,901		
Other (please specify)						
Life insurance (\$20,000)	\$70			\$70		
Additional life insurance Additional premium	Value					
Annuity	Value					
TOTAL	\$118,731	\$0	\$0	\$134,952	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						

Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	\$100			\$5,700		
Professional Development	\$1,000					
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Gas	\$1,600			\$1,800		
TOTAL	\$2,700	\$0	\$0	\$7,500	\$0	\$0

Name: Donald Claycomb, President
Institution: Linn State Technical College
Phone: 573.897.5000
Contact Person: John Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$96,319			\$110,000		
Medical/dental/vision insurance for self	\$4,770			\$4,973		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$9,006			\$11,704		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$110,095	\$0	\$0	\$126,677	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on

campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,750			\$7,186		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$507			\$928		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,257	\$0	\$0	\$8,114	\$0	\$0

Name: Wayne Giles, Chancellor
Institution: Metropolitan Community Colleges
Phone: 817.759.1013
Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$258,125			\$272,309		
Medical/dental/vision insurance for self	\$4,438			\$4,929		
Medical/dental/vision insurance for spouse/family	\$4,877		\$2,775	\$4,926		\$2,574

Long-term disability for self	\$1,300			\$1,373		
Deferred compensation	\$0			\$0		
Retirement benefit	\$27,859			\$30,496		
Other (please specify)						
403B	\$1,000			\$1,000		
Additional life insurance premium	\$2,957		\$986	\$3,069		\$1,023
Additional life insurance Additional premium	Value \$258,125					
Annuity	Value					
TOTAL	\$300,556	\$0	\$3,761	\$318,102	\$0	\$3,597

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile fluids (repair/maintenance/mileage)	\$4,354			\$4,917		
Professional Development						
Expense for spouse/family to attend meetings	\$3,053			\$2,245		
Club/other memberships	\$2,524			\$4,050		
Other (please specify)						
TOTAL	\$9,931	\$5,000	\$0	\$11,212	\$5,000	\$0

Name: Malcolm T. Wilson, President
Institution: Metropolitan Community Colleges - Blue River
Phone: 816.220.6542
Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$126,551			\$131,613		
Medical/dental/vision insurance for self	\$4,439			\$4,929		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$620			\$645		
Deferred compensation	\$0			\$0		
Retirement benefit	\$13,754			\$15,019		
Other (please specify)						
403B	\$1,000			\$1,000		
Flex Account	\$534			\$727		
Add'l life insurance premium	\$469		\$469	\$519		\$519
Additional life insurance Additional premium	Value \$126,000				\$51	
Annuity	Value					
TOTAL	\$147,367	\$0	\$469	\$154,503	\$51	\$519

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private						

rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,375			\$1,500		
TOTAL	\$1,375	\$0	\$0	\$1,500	\$0	\$0

Name: Jack Bitzenburg, President, retired 12/31/04

Institution: Metropolitan Community Colleges - Business & Technology College

Phone:

Contact Person: Al Tunis 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$118,450					
Medical/dental/vision insurance for self	\$4,439					
Medical/dental/vision insurance for spouse/family	\$3,822					
Long-term disability for self	\$580					
Deferred compensation						
Retirement benefit	\$12,903					
Other (please specify)						
403B	\$1,000					
Add'l life insurance premium	\$439		\$439			
Additional life	Value					

insurance Additional premium	\$118,000					
Annuity	Value					
TOTAL	\$141,633	\$0	\$439	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,591					
TOTAL	\$1,591	\$0	\$0	\$0	\$0	\$0

Name: Fred L. Grogan, President

Institution: Metropolitan Community Colleges - Longview

Phone: 816.672.2414

Contact Person: Al Tunis, 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$126,551			\$131,613		
Medical/dental/vision insurance for self	\$4,439			\$4,929		
Medical/dental/vision insurance for spouse/family	\$3,822			\$2,356		
Long-term disability for self	\$620			\$645		
Deferred compensation						
Retirement benefit	\$13,754			\$15,019		
Other (please specify)						
Extra Duty Pay	\$7,200		\$7,200	\$7,200		\$7,200
403B	\$1,000			\$1,000		
Add'l life insurance premium	\$469		\$469	\$519		\$519
Additional life insurance Additional premium	Value \$126,000					
Annuity	Value					
TOTAL	\$157,855	\$0	\$7,669	\$163,281	\$0	\$7,719

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private						

lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,012			\$1,300		
TOTAL	\$1,012	\$0	\$0	\$1,300	\$0	\$0

Name: Merna Saliman, President

Institution: Metropolitan Community Colleges - Maple Woods

Phone: 816.437.3046

Contact Person: Al Tunis, 816.759.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$126,551			\$131,613		
Medical/dental/vision insurance for self	\$4,439			\$4,929		
Medical/dental/vision insurance for spouse/family	\$2,102			\$2,356		
Long-term disability for self	\$620			\$645		
Deferred compensation						
Retirement benefit	\$13,754			\$15,019		
Other (please specify)						
403B	\$1,000			\$1,000		
Add'l life insurance Additional	\$469		\$469	\$519		\$519
Additional life insurance	Value \$126,000					
Annuity	Value					
TOTAL	\$148,935	\$0	\$469	\$156,081	\$0	\$519

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example

of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,027			\$1,103		
TOTAL	\$1,027	\$0	\$0	\$1,103	\$0	\$0

Name: Jacqueline Snyder, President - Assumed chancellor designee position 12/1/04

Institution: Metropolitan Community Colleges - Penn Valley

Phone: 816.759.1410

Contact Person: Al Tunis, 816.754.1020

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$132,911					
Medical/dental/vision insurance for self	\$4,439					
Medical/dental/vision insurance for	\$0					

spouse/family						
Long-term disability for self	\$651					
Deferred compensation						
Retirement benefit	\$14,422					
Other (please specify)						
403B	\$1,000					
Flex Account	\$639					
Add'l life insurance premium	\$491		\$491			
Extra Duty Pay	\$3,000		\$3,000			
Additional life insurance	Value \$132,000					
Annuity	Value					
TOTAL	\$157,553	\$0	\$3,491	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						

Other (please specify)						
Auto Fluids	\$1,137					
TOTAL	\$1,137	\$0	\$0	\$0	\$0	\$0

Name: Terry Barnes, President
Institution: Mineral Area College
Phone: 573.518.2146
Contact Person: Terry L. Barnes

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$116,800			\$120,304		
Medical/dental/vision insurance for self	\$5,096			\$5,184		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$283			\$283		
Deferred compensation	\$8,000			\$8,000		
Retirement benefit	\$14,010			\$14,436		
Other (please specify)						
Additional life insurance Additional premium	Value \$4,800					
Annuity	Value					
TOTAL	\$148,989	\$0	\$0	\$148,207	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						

Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	no cost			no cost		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	\$350			\$350		
Professional Development	\$1,500			\$1,800		
Expense for spouse/family to attend meetings				\$500		
Club/other memberships	\$1,700			\$1,700		
Other (please specify)						
TOTAL	\$3,550	\$0	\$0	\$4,350	\$0	\$0

Name: Evelyn Jorgenson, President
Institution: Moberly Area Community College
Phone: 660.263.4110, ext 274
Contact Person: Gary Steffes

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$113,000			\$121,000		
Medical/dental/vision insurance for self	\$4,690			\$4,875		
Medical/dental/vision insurance for spouse/family	\$0					
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$12,357			\$13,846		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$130,047	\$0	\$0	\$139,721	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

Name: Neil Nuttall, President
Institution: North Central Missouri College
Phone: 660.359.3948
Contact Person: Sharon Barnett, Ext 500

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$55,000			\$112,352		

Medical/dental/vision insurance for self	\$2,254			\$5,031		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$6,694			\$14,327		
Other (please specify)						
Additional life insurance	Value \$50,000					
Annuity	Value					
TOTAL	\$63,948	\$0	\$0	\$131,710	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$0			\$1,200	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,200		
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Travel	\$5,000			\$5,000		

Medical Exam	\$0			\$500		
Club Dues	\$113			\$500		
TOTAL	\$12,313	\$0	\$0	\$13,200	\$1,200	\$0

Name: Norman Myers, President
Institution: Ozarks Technical Community College
Phone: 417.447.4835
Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$141,770			\$150,960		
Medical/dental/vision insurance for self	\$3,555			\$3,834		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$271			\$292		
Deferred compensation						
Retirement benefit	\$43,905		\$23,700	\$45,908		\$23,700
Other (please specify)						
Group Term Life Insurance	\$213			\$222		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$189,714	\$0	\$23,700	\$201,216	\$0	\$23,700

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance	\$13,200			\$13,200		

provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,200			\$10,200		
Automobile (repair/maintenance/mileage)	\$3,534			\$3,288		
Professional Development	\$12,829			\$16,800		
Expense for spouse/family to attend meetings				\$973		
Club/other memberships	\$420			\$420		
Other (please specify)						
Medical Exam						
TOTAL	\$40,183	\$0	\$0	\$44,881	\$0	\$0

Name: John McGuire, President
Institution: St. Charles Community College
Phone: 636.922.8300
Contact Person: Donna Davis, HR Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$134,272			\$138,636		
Medical/dental/vision insurance for self	\$3,836			\$3,836		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$367			\$367		
Deferred compensation						
Retirement benefit	\$14,099			\$15,250		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$8,056					

TOTAL	\$160,630	\$0	\$0	\$158,089	\$0	\$0
-------	-----------	-----	-----	-----------	-----	-----

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$6,000			\$7,800		
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,000	\$0	\$0	\$7,800	\$0	\$0

Name: Henry Shannon, Chancellor
Institution: St. Louis Community Colleges
Phone: 314.539.5208
Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution)	Amount Above Standard Benefit

		Foundations)			Foundations)	
Base salary	\$163,240			\$173,034		
Medical/dental/vision insurance for self	\$4,689			\$5,192		
Medical/dental/vision insurance for spouse/family	\$4,621			\$5,116		
Long-term disability for self	\$383			\$483		
Deferred compensation	\$10,000		\$10,000	\$10,000		\$10,000
Retirement benefit	\$17,633			\$19,605		
Other (Unused Vacation)	\$23,659		\$23,659	\$12,660		\$12,660
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$224,225	\$0	\$33,659	\$226,090	\$0	\$22,660

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$1,782			\$1,697
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						

Other (please specify)						
TOTAL	\$0	\$0	\$1,782	\$0	\$0	\$1,697

Name: Marcia Pfeiffer, President

Institution: St. Louis Community College at Florissant Valley

Phone: 314.539.5208

Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$109,273			\$113,097		
Medical/dental/vision insurance for self	\$4,689			\$5,192		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$383			\$483		
Deferred compensation						
Retirement benefit	\$11,966			\$13,012		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$126,311	\$0	\$0	\$131,784	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						

Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$2,550			\$2,414
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$2,550	\$0	\$0	\$2,414

Name: William Kennedy (08/02/04-06/30/05), President
Institution: St. Louis Community College at Forest Park
Phone: 314.539-5208
Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	N/A			\$111,500		
Medical/dental/vision insurance for self	N/A					
Medical/dental/vision insurance for spouse/family	N/A					
Long-term disability for self	N/A					
Deferred compensation						
Retirement benefit	N/A			\$11,243		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$122,743	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	N/A					\$634
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$634

Name: Ervin Lynn Suydam, President
Institution: St. Louis Community College at Meramec
Phone: 314.539.5208
Contact Person: Ron Portman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$115,249			\$119,283		
Medical/dental/vision insurance for self	\$4,689			\$5,192		

Medical/dental/vision insurance for spouse/family	\$4,621			\$5,116		
Long-term disability for self	\$383			\$483		
Deferred compensation						
Retirement benefit	\$12,594			\$13,692		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$137,536	\$0	\$0	\$143,766	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$1,446			\$1,815
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$1,446	\$0	\$0	\$1,815

Name: Marsha Drennon, President
Institution: State Fair Community College
Phone: 660.530.5800 ext 202
Contact Person: Karen M. Simon, Payroll Specialist

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$120,000			\$126,000		
Medical/dental/vision insurance for self	\$3,608			\$4,347		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit (PSRS)	\$13,500			\$14,872		
Other (please specify)						
Additional life insurance	Value \$120,000 \$338					
Annuity	Value					
TOTAL	\$137,108	\$0	\$0	\$145,219	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						

Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Promote the College	\$3,000			\$3,000		
Other (please specify)						
TOTAL	\$3,000	\$0	\$0	\$3,000	\$0	\$0

Name: John F. Cooper, President
Institution: Three Rivers Community College
Phone: 573.840.9663
Contact Person: George Jarboe

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$119,520			\$125,867		
Medical/dental/vision insurance for self	\$4,094			\$4,502		
Medical/dental/vision insurance for spouse/family	\$148			\$148		
Long-term disability for self						
Deferred compensation	\$4,408		\$4,408	\$4,785		\$4,785
Retirement benefit	\$18,004		\$5,000	\$19,363		\$5,000
Other (please specify)						
Additional life insurance	Value \$100,000					
Annuity	Value					
TOTAL	\$246,174	\$0	\$9,408	\$154,665	\$0	\$9,785

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on

campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	\$2,673			\$1,300		
Automobile	Yes			Yes		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$577			\$130		
Other (please specify)						
TOTAL	\$3,250	\$0	\$0	\$1,430	\$0	\$0

[about us](#) • [contact us](#) • [employment](#) • [privacy policy](#) • [site map](#) • [faqs](#) • [feedback](#)
[state homepage](#) • [mdhe outlook mail](#) • [newsfeed](#) 

[planning and paying for college](#) • [mdhe central](#) • [academic affairs](#)
[coordinating board](#) • [institution, program and degree search](#) • [links/resources](#) • [news center](#)
[publication order form](#) • [research and data](#) • [webinars](#)

Missouri Department of Higher Education, 3515 Amazonas Dr., Jefferson City, MO 65109-5717
Phone: 573-751-2361 Fax: 573-751-6635 Information Center: (800) 473-6757
This site and all its contents copyright © 2007, Missouri Department of Higher Education